
MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT
SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT WASHINGTON
JUNIOR HIGH SCHOOL, NAPERVILLE, IL.
December 20, 2021 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

Call to order

President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Kristin Fitzgerald, Kristine Gericke, Joe Kozminski, Tony Casey, Donna Wandke, Charles Cush, and Amanda McMillen.

Administrators present were:

Dan Bridges, Superintendent,

Bob Ross, Chief Human Resources Officer,

Michael Frances, Chief Financial Officer/CSBO

Chala Holland, Assistant Superintendent for Administrative Services

John Bruesch, Assistant Superintendent for Administrative Services

Closed Session

Donna Wandke moved, seconded by Tony Casey to go into Closed Session at 6:01 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 11/15/2021, 12/06/2021.
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.
4. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the public body and its employees or their representatives.
5. Pursuant to 5 ILCS 120/2(c)(9) Student Disciplinary Cases.
6. Pursuant to 5 ILCS 120/2 (c)(10) The placement of individual students in special education programs and other matters relating to individual students.

Meeting Opening

Charles Cush made a motion, seconded by Joe Kozminski to return to Open Session at 7:02 pm. A roll call vote was taken. Those voting yes: McMillen, Fitzgerald, Gericke, Wandke, Casey, Cush, and Kozminski. No: None. The motion carried

Welcome and Mission

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

Roll Call

Board members present: Kristin Fitzgerald, Donna Wandke, Charles Cush, Amanda McMillen, Joe Kozminski, Kristine Gericke and Tony Casey.

Student Ambassadors present: Joanna Cho

Administrators present: : Dan Bridges, Superintendent, John Bruesch, Assistant Superintendent for Administrative Services, Roger Brunelle, Chief Information Officer, Michael Frances, Chief Financial Officer, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Jayne

Willard, Assistant Superintendent for Curriculum and Instruction, and Lisa Xagas, Assistant Superintendent for Student Services.

Pledge of Allegiance:
Led by Board of Education

Good News

Naperville Central High School Freshman Nate Taverna was selected as the winner of the NCTV17 Naperville Sports Weekly Play of the Month for November after bowling a 226 in his first dual meet. At one point in the match, Nate bowled six strikes in a row! Congratulations to Nate.

Naperville 203 offers high school students an authentic, collaborative entrepreneurship experience with INCubatoredu. Students at Naperville Central and Naperville North have the opportunity to journey through the entrepreneurial process with their own idea for a product or service. Entrepreneurs and business experts serve as volunteer coaches and mentors, guiding student teams through the Lean processes along with foundational business topics such as marketing and finance. Last week both high schools teams pitched their business ideas and received strategic feedback from the Advisory Council. We can't wait to see what these young entrepreneurs create.

Public Comment:
None

Monthly Reports

- Treasury Report- The Board received the October Treasurer's Statement
- Investments- The Board received the October Investment Report
- Insurance-The Board received the October Insurance Report
- Budget-The Board Received the October Budget Report

Action by Consent:

1. Bills and Claims from Warrant #1039107 thru Warrant #30029797 totaling \$21,961,378.21 for the period of November 16, 2021 to December 20, 2021.

2. Adoption of Personnel Report

	Effective Date	Location	Position
RESIGNATION-CERTIFIED			
Lura Quandt	12/10/2021	Steeple Run	1st Grade
Dalila Lopez	1/5/2022	Scott/Maplebrook	SLP-Bilingual
REVISED CONTRACT-CERTIFIED PART-TIME			
Megan M Murphy	8/16/2021	NNHS/NCHS	Mathematics
LEAVE OF ABSENCE-CERTIFIED			
Jessica Sayler	SY 22/23	Maplebrook	2nd Grade
EXTEND LEAVE OF ABSENCE-CERTIFIED			
Alma Tan Torres	1/5/22 to 5/27/22	Naper/Maplebrook	OT

Ye (Charlie) Chen	12/22/21-2/28/22	Ranch View	EL
RETIREMENT-CLASSIFIED			
Raymond L. Gallup	1/14/2022	Transportation	Bus Driver
RESIGNATION-NON-UNION CLASSIFIED			
Sara E. Kuehnrich	1/7/2022	ARECC	Parent Educator
RESIGNATION-CLASSIFIED			
Chad T. Wietting	12/10/2021	Meadow Glens	Custodian
Lauren N. Schmidgall	12/21/2021	Scott	Special Education Assistant
Machell R. Roberts	12/9/2021	NCHS	Special Education Assistant
Mariana Arruabarrena	1/3/2022	Steeple Run	Senior Secretary
William R. Bell	12/17/2021	Transportation	Mechanic
Nicklaus M. Sanderson	1/3/2022	Madison	Custodian
EMPLOYMENT-CLASSIFIED FULL-TIME			
Stephen J. Skells	11/19/2021	Transportation	Bus Driver
John D. Thurow	11/19/2021	Transportation	Bus Driver
Luke R. Cegles	12/20/2021	Kennedy	Special Education Assistant
Matthew F. Muraglia	12/20/2021	Elmwood	Special Education Assistant
Sarah A. Nolan	12/20/2021	NNHS	Special Education Assistant
Tiffany A. Paulus	12/13/2021	NNHS	LRC Library Assistant
David S. Witek	12/13/2021	Transportation	Bus Driver
Irene Korpan	12/21/2021	Lincoln	Executive Secretary
EMPLOYMENT-CLASSIFIED PART-TIME			
LEAVE OF ABSENCE-CLASSIFIED			
Erica M. Carr	2/07/22 - 5/22/22	Beebe	Special Education Assistant
Rebecca R. Farrell	1/06/22 - 4/03/22	NCHS	Special Education Assistant

3. Minutes 11/15/2021, 12/06/2021

4. Student Discipline

5. Matters relating to Individual Students as Discussed in Closed Session

Joe Kozminski made a motion to approve Warrant #1039107 thru Warrant #30029797 totaling \$21,961,378.21 for the period of November 16, 2021 to December 20, 2021, the minutes from 11/15/2021, student discipline and matters relating to individual students as discussed in closed session seconded by Kristine Gericke. Those voting yes: Cush, McMillen, Fitzgerald, Wandke, Casey, Kozminski, and Gericke. No: None.

Charles Cush made a motion to approve, the minutes from 12/06/2021, student discipline and matters relating to individual students as discussed in closed session seconded by Tony Casey. Those voting yes: Casey, McMillen, Kozminski, Wandke, Gericke, Fitzgerald. No: None. Abstain: Cush.

Freedom of Information Requests:

Livie Request- School Board Information

Dwojak Request-Staff email information

McBroom Request- Panorama Contract Information

Tan Request- Student Information

Student Ambassador Reports

Joanna Cho-NNHS

- November 20 was our theatre murder mystery dinner
- November 23 our winter assembly was held
- December 3-5 was the Freshman/Sophomore play, The Election.
- December 8-9, the band and orchestra winter symphony concert was held
- December 14, the winter choral concert was held
- As we prepared for our first set of finals in two years, traditions such as the cocoa and cram were brought back. Although finals have been tough and we are all looking forward to winter break, we all feel thankful to be returning to normal and to have such amazing support from our teachers and staff.
- As our semester two schedules were released a week ago, the student body is looking forward to a fresh start and a new semester. However, there is an overarching feeling of concern and confusion regarding homerooms, as no student seems to be completely clear on what to expect.
- As the huskies reflect on this past year, we realize it has been a wild ride, from online school, to hybrid, to block schedule, to a return to the normal schedule. We are so grateful for the work of the school board and for the efforts of all teachers and staff that we are able to create new memories in a period of constant change and uncertainty.

Superintendent/Staff/School Report

Superintendent Bridges wished all a restful time and we look forward to seeing you in the New Year. DCHD has now come out in support of the Test to Stay since the CDC has approved it as a mitigation. We may look at it differently when we return. We will be watching the situation carefully. Drafting communication to the Governor on ways to keep students in safely in school. Superintendent Bridges will share the communication once it is completed.

Dr. Nolten gave a quick update on testing and Test to Stay.

Board Questions/Comments:

President Fitzgerald noted that other counties were providing testing free to school districts.

Hopeful that our county would be able to do the same if we get into a situation where we have to pay.

President's Report

Met with IDPH, IASA, ISBE, and IASB to begin a dialogue regarding some of the metrics received from Test to Stay. The results have been positive. Looking to removing quarantines in the future. We will need to understand if we have to wait on our health department to support or could we make our decision based on the IDPH decision. Encouraged that they look at a number of different metrics. Also met with IASB. We are continuing to have dialogue regarding the representation of large districts in the

IASB leadership. Looking at collaboration on reforms that could be included in a review of the IASB constitution and delegate assembly.

Board questions/Comments:

Thank you for being there and a part of these conversations. Hopeful that they will respond to the data that is being collected. Appreciate the IASB looking at how they can be more diverse.

Board of Education reports:

None

Discussion without Action

None.

Discussion with Action

2021 Tax Levy Determination

Superintendent Bridges noted that by the last Tuesday in December, School Boards have to file the amount of the tax levy. CFO/CSBO Michael Frances had no new information to present on the 2021 Tax Levy Determination. We don't have any additional information on recapture from DuPage County. We recommend you approve the recommendation as presented.

Board Questions/Comments:

Thank you for the clarity of this process, it is appreciated.

We should also thank the Citizen's Finance Advisory committee for their recommendations and for representing the views of the community.

Charles Cush made a motion to approve the 2021 Tax Levy Determination as presented, Donna Wandke seconded. Those voting yes: McMillen, Fitzgerald, Wandke, Gericke, Cush, Kozminski, and Casey. Those voting no: None. Motion carried.

Designate Individual(s) to Prepare the Budget

Superintendent Bridges noted that by the previous action, the Board of Education initiates the process to begin the preparation of the budget. The first step is to designate an individual to develop a budget in its tentative form. He recommended that Mike Frances be designated.

Board Questions/Comments:

I appreciate the clarity of the process and the tightening of the budget.

Donna Wandke made a motion to approve the Michael Frances to prepare the budget as presented, Charles Cush seconded. Those voting yes: Gericke, Kozminski, McMillen, Wandke, Casey, Fitzgerald, and Cush. Those voting no: None. Motion carried.

School Improvement Plans

Superintendent Bridges remarked that one of the duties of the Board of Education is to approve the School Improvement Plans. Administration recommends that they be approved as presented.

Board Questions/Comments:

Thank you for these SIP plans. Discussing how much these have changed over the years. They used to be very different for each school. It seems like we have moved from them being entirely different to now all being the same. How do we have conversation to allow for innovation?

Superintendent Bridges responded that the goals are aligned to measurements by the state. The site-based differences are in the Action Plans. These are companion documents.

If a school wants to create, a program like Link is that outside of these goals are they able to?

Mrs. Willard added that all schools are really focused on our core areas as we bring students back to get them back into normalcy.

I am not asking for more. I want to make sure that we have room for creativity.

Mrs. Willard stated that it is alive and well.

It is helpful to have the goals be measureable and time bound.

Donna Wandke made a motion to approve the School Improvement plans as presented, Amanda McMillen seconded. Those voting yes: Casey, Cush, Fitzgerald, McMillen, Kozminski, Wandke, and Gericke. Those voting no: None. Motion carried.

Permanent Building Substitute Daily Rate of Pay 2021-2022

Superintendent Bridges stated that we have had a hard time attracting substitute teachers. This pay increase is for Permanent Subs through this school year and will be reviewed at the end of the year.

Board Questions/Comments:

None.

Charles Cush made a motion to approve the Permanent Building Substitute Daily Rate of Pay 2021-2022 increase as presented, Joe Kozminski seconded. Those voting yes: Fitzgerald, Wandke, Casey, Kozminski, McMillen, Gericke and Cush. Those voting no: None. Motion carried.

WJHS Elevator Repair

Superintendent Bridges noted that due to a challenging situation at WJHS with the functioning of the elevator, we are seeking approval of emergency funds not to exceed \$70, 000 with a \$15, 000 expedited fee, to repair the elevator.

Board Questions/Comments:

None.

Tony Casey made a motion to approve the WJHS Elevator repair as presented, Joe Kozminski seconded. Those voting yes: Casey, Wandke, Gericke, Cush, McMillen, Kozminski, and Fitzgerald. Those voting no: None. Motion carried.

Change to 2021-2022 Board of Education Meeting Schedule

Superintendent Bridges noted that in the last meeting there was informal discussion regarding the cancellation of the January 4 meeting due to no urgent business.

Board Questions/Comments:

None.

Amanda McMillen made a motion to Change the 2021-2022 Board of Education Meeting Schedule as presented, Kristine Gericke seconded. Those voting yes: Fitzgerald, Casey, Wandke, Gericke, McMillen, Kozminski, and Cush. Those voting no: None. Motion carried.

Out of Country Field Trips

Superintendent Bridges noted that these were previously approved but have been updated with cancellation policies and COVID mitigations.

Board Questions/Comments:

Are there protocols for those returning from International travel?

Dr. Nolten stated that is being looked into.

Joe Kozminski made a motion to approve the updated plans for the Out of Country Field Trips as presented, Kristine Gericke seconded. Those voting yes: Cush, Casey, Fitzgerald, Wandke, Kozminski, McMillen, and Gericke. Those voting no: None. Motion carried.

Old Business:

None.

New Business

None.

Upcoming Events

Superintendent Bridges noted Winter Vacation begins on Wednesday and we will eliminate the January 4, 2022 Board of Education meeting. Will pass along the events for MLK day.

Adjournment

Donna Wandke moved seconded by Joe Kozminski to adjourn the meeting at 7:37 p.m. A roll call vote was taken. Those voting yes: Fitzgerald, Kozminski, Gericke, Casey, Cush, McMillen, and Wandke. Those voting no: None. Motion carried.

Approved: January 18, 2022

Kristin Fitzgerald, President, Board of
Education

Susan Patton, Secretary, Board of
Education